



TO: Willa Powell, Chair of Policy Committee

FROM: Steven Carling, Acting General Counsel

DATE: May 24, 2021

RE: Recommended Changes for the Board for the Final Draft Code of Conduct

After the presentation on the new draft Code of Conduct at the April 6, 2021 Policy Committee, the Superintendent instructed members of the administration to gather input from building-based staff. A team recorded this input and consolidated it into the most common concerns and recommendations.

Based upon this input, the Superintendent recommends the following two amendments to the existing draft Code of Conduct:

Behavior	Change in Draft Code of Conduct	Recommendation	Reason
Consensual sexual activity (K-12) (p. 43)	In the draft Code, there is no suspension available as a discipline for this conduct. There previously was a suspension option.	Add a Level 3 (short-term suspension) option.	The groups all felt there should be a suspension option for repeated violations or cases where other children witnessed the behavior, especially young children. The Team agreed that this can cause serious disruption to the learning environment.
Classroom disruption (p. 34)	This has always had only a Level 1 or 2 intervention, there was no change in the draft, but the groups wanted to add a suspension option.	No change to discipline level, but add an asterisk (*) to this behavior with the following: “If the disruption involves behavior that is harassing, threatening, or violent, then refer to those behaviors in the Code of Conduct for the appropriate interventions.”	There is still an option for classroom removal in Level 2. If the disruptive behavior becomes harassing, threatening, or violent, there are provisions for suspensions under those behaviors in the Code of Conduct.